

ETHOS AND VALUES STATEMENT



1. Background

Keswick Ministries is the working title of the Keswick Convention Trust, which is a registered charity and a company limited by guarantee. An annual Bible Convention has been held in Keswick, Cumbria since 1875.

2. What we believe

'The Keswick Convention is committed to the deepening of the spiritual life in individuals and church communities through the careful exposition and application of Scripture, seeking to encourage the following :

To encourage submission to the Lordship of Christ in personal and corporate living

To encourage a dependency upon the indwelling and fullness of the Holy Spirit for life transformation and effective living

To provoke strong commitment to the breadth of evangelism and mission in the British Isles and world wide

To stimulate the discipling and training of people of all ages in godliness, service and sacrificial living

To provide a practical demonstration of evangelical unity'.

3. Christian conduct and values

Our purpose is that the outworking of these beliefs will result in Christ-like behaviour and conduct. The following short statements describe the values that govern our relationships with one another within the organisation and those outside the organisation that we serve and meet in the course of our work.

This means that we observe (among others) these values in our relationships with one another :

1. the dignity and worth of all human beings (Genesis 1.26/27)
2. a willingness to forgive and restore broken relationships (Colossians 3.13)
3. mutual help, encouragement and support (1 Thessalonians 5.14)
4. openness, integrity and honesty in speech and behaviour (Ephesians 4.15)
5. a commitment to one another through service (Galatians 5.13)

The Bible (or Word of God or Scriptures) is our guide and reference for all matters of life and work and sample texts are given above.

4. Christian practices

In keeping with many Christian organisations, prayer is a regular part of work activity at Keswick Ministries.

5. Christian standards

Because of our standing and reputation as a Christian charity our staff, visitors and members of the public expect to be treated in a 'Christian' way. This means that our approach and attitude, internally (to one another) and externally (to the local community), should reflect the values that we have set out above.

Any of our staff members and volunteers may have contact with senior church and Christian leaders from the UK and overseas. We expect that not only our staff but anyone representing the organisation should maintain standards of speech, behaviour and lifestyle that commend the faith that we profess.

We ask that those involved with the Keswick Convention whether they call themselves 'committed' or practising Christians or not, should uphold our position on these matters, so that our example and witness to Jesus Christ is not compromised.

If you have any queries about this statement please contact the Operations Manager, Keswick Ministries, Skiddaw Street, Keswick, Cumbria, CA12 4BY (017687 80075)